



June 9, 2017

TO: All Trade Associations
RE: LCBO Bargaining Update

Dear Trade Partners,

Carolyn O'Grady-Gold

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As you are aware, collective bargaining is currently ongoing between the LCBO and OPSEU Liquor Board Employees Division (LBED), the Union representing 8,100 of our hourly employees. Upon a request of OPSEU, the Ontario Ministry of Labour has issued No Board report. This means that the Union is in a legal strike position as of 12:01AM Monday, June 26, 2017.

While this is not an uncommon step in the bargaining process, we have started to make arrangements to provide continued service to our trade partners in the event of a strike and will provide updates regarding our contingency plans as necessary. In the meantime, if you have bargaining-related questions, or need any support, we are available.

With a number of negotiation dates set this month, it remains the LCBO's goal to negotiate a fair, sustainable and responsible collective agreement that reflects the important role our employees play, while allowing us to adapt to the changing nature of our business.

We remain optimistic and will continue to use our LCBO Negotiations website (www.lcbonegotiations.com) to provide timely information throughout this process.

Thank you,

Carolyn O'Grady-Gold

Acting Vice President, Products, Sales & Merchandising

